



Academy Consultation

Humber Education Trust – Parents/carers and
community members

13th March – 7th April 2017

Reasons we are considering academy status

- We can plan our own futures
.....Shaping the provision to meet the future needs of our children, families and communities based on working together and building on our existing strong partnership and good practice
- Money for Local Authority (LA) reducing
- Schools having to be more efficient as their money is reducing
- School to school support directed by us
- We can develop the expertise of all staff to further improve effectiveness and outcomes for children
- We can offer additional career opportunities for all staff making the Trust more attractive for high performing teachers/support staff

The proposal

12 Hull Schools will form a new Multi-Academy Trust (MAT) – some already single academies and some currently still with the Local Authority (LA)

1. Adelaide Primary School
2. Broadacre Primary School
3. Christopher Pickering Primary School
4. Clifton Primary School
5. Ganton School
6. Gillshill Primary School
7. Maybury Primary School
8. Neasden Primary School
9. Parkstone Primary School
10. St Nicholas Primary School
11. Tweendykes School (pending governors' approval)
12. Woodland Primary School

The proposal (cont'd)

- Schools will join the HET on a rolling programme between August 2017 & January 2018
- Other schools may choose to join the MAT later
- To ensure all schools in the MAT aspire to become outstanding
- To explore supporting under-performing schools through academy sponsorship and careful planning
- No lead school - partnership

Background

Academy Background (as at 01.02.17)

- 6,033 Academies in England
- 3,665 are Primary, 2,097 Secondary
- 212 Special, 59 Alternative Provision
- 65 academies in Hull (24 in the pipeline)

What is a Multi-Academy Trust (MAT)?

- Charitable
- Company limited by guarantee
- Has one or more academies in it
- Academies have no legal identity of their own
- Signs funding/legal docs with DfE to get funding for academies
- Is the employer of all school staff
- Holds the assets (land and buildings) in Trust

What does HET stand for?



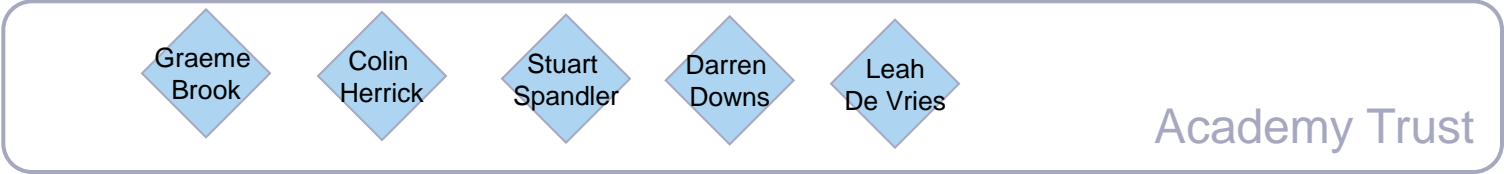
**Where everybody counts,
every moment matters.**

HET is a group of schools working in partnership to deliver the best possible educational experience and educational outcomes for our pupils.

Academy MAT Governance (emerging model)

Academy Trust:
5 Members
Skills/Background:
Legal, Finance,
Education, Business,
Community

Academy Board:
Up to 9 Trustees



Governing Body

Governing Body

Governing Body

Includes parent governors

Committee's –
Learning, Achievement & Progress
Finance & General Purposes



Our non-negotiables

- High quality learning and teaching
- Outstanding attendance
- Children aspire to be the best they can be
- Strong home school partnerships
- High standards of uniform
- High standards of behaviour for learning
- Effective challenge of governance and leadership
- Stimulating learning environment
- Strong financial position

Opportunities

- Schools are in control
- Robust school to school support
- Charitable status
- Financial efficiencies
- Curriculum freedoms
- Funding agreement for 7 years
- Ability to change school day, term time, terms and conditions
- Can source contracts which may represent better value for money
- Potential support from partners
- Own admissions authority
- Capital investment
- CPD and recruitment advantages

Common Concerns

- Having it forced on you – being taken over by another MAT
- Capacity in school, DfE and Local Authority
- Drop in standards during conversion
- The 'comfort blanket' effect
- Experience and skill set of Governors
- Cost
- Pension liability
- Bad planning

Next steps

- Formal consultation 13th March – 7th April 2017
- Consultation Report published early May 2017
- Trust Development plan – agree priorities
- Recruit Members and Trustees
- Develop the partnership
- Agree a Trust scheme of delegation (how decisions are made)
- Academy working group
- Regular communication with staff / parents

Have your say

- Online survey
- Email
- Comments slip (with FAQs)
- Feedback today
- Suggestions box in school reception

Any questions or comments?

